

Bylaws Change Overview

The PMI Pikes Peak Regional, Colorado (PPRC) board is required to periodically review and when necessary update the chapter Bylaws. A committee was formed which included chair Randy Chronister, Director of Governance; Dan Feigenbaum, Trustee; Cheryl Beiers, VP of Education; and Eldy Deines, Director of Innovation. They reviewed the current Bylaws against the PMI Bylaws template, identified revision recommendations and presented to the PPRC board those recommendations. Upon approval by the board the revised Bylaws were provided to PMI for their review and approval. After several iterations the revised Bylaws are ready for the PPRC membership review and approval at the October monthly meeting on October 11th.

Below is an overview of the changes:

1. Item: PPRC constitution: PPRC has functioned with both a constitution and Bylaws since its inception.
 - Recommendation: Sunset the PPRC Constitution
 - Reason: Today, PMI chapters are required to follow the PMI Constitution. PPRC having both a Constitution and Bylaws is replicative, unnecessary, and against current PMI procedures.
2. Item: Term limits for all board members. Currently, only the PPRC President is term limited thereby creating a situation where a board member may stay on the board indefinitely.
 - Recommendation: All board members to be term limited to consecutive 8 years on the board. The 2-year/2-term limitation per board position remains intact.
 - Reason: This approach ensures the board stays fresh with opportunities for other chapter members to give back to PPRC.
3. Item: Board position descriptions
 - Recommendation: Removal of board position descriptions replacing them with PMI's position description.
 - Reason: PPRC has position descriptions separate from the Bylaws. Including them in the Bylaws creates confusion between what the document says and what PPRC documents identify. Using PMI's descriptors ensures a continuity with PMI along with reducing future updates due to responsibility changes.
4. Item: New board position – VP of Volunteers
 - Recommendation: Add VP of Volunteers position to the PPRC board. This position will increase the size of the board from 7 to 8. President would not vote unless a tie occurred on a motion.

- Reason: As PMI and PPRC are solely volunteer organizations, it was felt that adding a VP of Volunteers would ensure a strong focus of volunteer recognition, acquisition, retention, and management is needed.
5. Item: PMI Certification requirements
 - Recommendation: Removal of requirement for PMI certification for VP of Education and board positions.
 - Reason: PMI certifications are deemed important to hold. However, not all members hold a certification. Requiring a PMI certification to hold a PPRC board position is considered to be exclusionary and not recommended by PMI.
 6. Item: Required number of monthly meetings
 - Recommendation: Remove required number of monthly meeting per year. Current Bylaws require PPRC to hold 9 monthly meetings per year.
 - Reason: PMI is moving away from this requirement as chapters are standing up other forms of meetings such as virtual, roundtables, breakfast/lunch meetups, as well as other types. This change releases chapters to meet the needs of their members without a set monthly meeting number.
 7. Item: Trustee title
 - Recommendation: Name change of “Trustee” to “Past President”
 - Reason: Ensures PPRC is consistent with PMI chapter positions.
 8. Item: President position vacated. Currently, if the President needs to vacate the position then the VP of Education assumes the role until the next election.
 - Recommendation is for the board to decide on the President’s replacement either from the current board or the past president who is already familiar with the position.
 - Reason: The board decided that rather than limiting the transition to a specific position that it would be better if the board decided on the replacement. That person would hold the position until the board decided on a special election or a regular election occurred.
 9. Item: PPRC elections. The Bylaws require the election to be held only in October. Also, the elections were limited to specific types such as in-person at a monthly meeting.
 - Recommendation is to remove the October requirement and add other formats for holding elections.
 - Reason: Removing the October requirement allows the board to determine the best date to hold elections. As the chapter continues to move forward the use of newer methods such as internet voting may become more useful in ensuring ALL members have an opportunity to vote during board elections.